

**SOLIDARIDAD WEST AFRICA (SWA)**

**EnABLE GHANA COUNTRY PROJECT  
SUPPORTING SOCIAL INCLUSION IN FCPF  
EMISSION REDUCTIONS  
PROGRAM (P181123)**

**ENVIRONMENTAL AND SOCIAL  
COMMITMENT PLAN (ESCP)**

**April 9, 2024**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Solidaridad West Africa (the Recipient) will implement the “EnABLE Ghana Country Project Supporting Social Inclusion in FCPF Emission Reductions Program (P181123) (the Project) with the involvement of Tropenbos Ghana (TBG) as set out in the Grant Agreement. The International Development Association (the Association), acting as administrator of the Enhancing Access to Benefits while Lowering Emissions Trust Fund, has agreed to provide financing (P181123) for the Project as set out in the referred agreement.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Grant Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreement.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring, and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the Environmental and Social Standards (ESSs), and in form and substance, and in a manner acceptable to the Association. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Association.
4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Association agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
<b>MONITORING AND REPORTING</b>			
A	<p><b>REGULAR REPORTING</b></p> <p>Prepare and submit to the Association regular monitoring reports on the environmental, social, health, and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, the status of preparation and implementation of E&amp;S instruments required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Starting from the Effective Date, every six months throughout the project implementation in conjunction with the project's progress reports, or more frequently depending on the review findings.</p>	<p>Solidaridad West Africa (SWA) / Tropenbos Ghana</p>
B	<p><b>INCIDENTS AND ACCIDENTS</b></p> <p>Promptly notify the Association of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.</p> <p>Subsequently, at the Association request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.</p>	<p>Notify the Association no later than 48 hours after learning of the incident or accident and not later than 24 hours in cases of fatality and SEA/SH.</p> <p>Provide subsequent reports to the Association within a timeframe acceptable to the Association</p>	<p>Solidaridad West Africa (SWA) / Tropenbos Ghana</p>
<b>ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS</b>			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b></p> <p>Establish and maintain a Project Implementation unit (PIU) within Solidaridad West Africa (SWA), with qualified project staff and resources to support the management of ESHS risks and impacts of the Project including one (1) Environmental and Social Inclusion Specialist (E&amp;S) for ESHS management of the Project with terms of reference and qualifications acceptable to the Association. Ensure that the E&amp;S Specialist has representation at the senior management level to have overall accountability for the environmental and social performance of the Project.</p>	<p>Appoint one (1) Environmental and Social Inclusion Specialist for Solidaridad West Africa (SWA) prior to the Effective Date and thereafter maintain the position throughout the implementation of the Project.</p>	<p>Solidaridad West Africa (SWA)</p>

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP) – EnABLE Ghana Country Project Supporting Social Inclusion in FCPF Emission Reductions Program (P181123)

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.2	<p><b>ENVIRONMENTAL AND SOCIAL INSTRUMENTS</b></p> <p>Update the existing Environmental and Social Management Framework (ESMF) for the Ghana Cocoa Forests REDD+ Project (GCFRP), also known as the Ghana Emissions Reduction Program (ERP) for this Project, disclose, adopt and implement it consistent with ESSs.</p>	Update, adopt and disclose the existing ESMF of the GCFRP, three months after the Effective Date and prior to commencement of project activities and implement throughout Project implementation.	Solidaridad West Africa (SWA) / Tropenbos Ghana
1.3	<p><b>MANAGEMENT OF CONTRACTORS</b></p> <p>Incorporate the relevant aspects of the ESCP, including, inter alia, the relevant E&amp;S instruments, the Labor Management Procedures, and code of conduct, into the ESHS specifications of the procurement documents and the contracts for additional consultants who may be hired by SWA and/or TBG. Thereafter ensure that the Consultants comply and cause subcontractors to comply with the ESHS specifications of their respective contracts.</p>	As part of the preparation of procurement documents and respective contracts before the start of activities. Supervise contractors throughout Project implementation.	Solidaridad West Africa (SWA) / Tropenbos Ghana
1.4	<p><b>TECHNICAL ASSISTANCE</b></p> <p>Ensure that the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project including, inter alia are carried out in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter ensure that the outputs of such activities comply with the terms of reference.</p> <p>Relevant aspects of ESS5 and ESS6 shall be considered in delivering the technical assistance activities.</p>	Throughout Project implementation.	Solidaridad West Africa (SWA) / Tropenbos Ghana
<b>ESS 2: LABOR AND WORKING CONDITIONS</b>			
2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b></p>		

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	Revise the existing Environmental and Social Management Framework (ESMF) for the Ghana Cocoa Forests REDD+ Project (GCFRP), to include relevant labor management principles and measures for the Project, including, inter alia, provisions on working conditions, management of workers relationships, occupational health and safety (including personal protective equipment, and emergency preparedness and response), code of conduct (including relating to SEA and SH, forced labor, child labor), grievance arrangements for Project workers, consistent with ESS2.	Update, adopt and disclose the existing ESMF of the GCFRP, three months after the Effective Date and prior to commencement of project activities and implement throughout Project implementation.	Solidaridad West Africa (SWA) / Tropenbos Ghana
2.2	<b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b>  Establish and operate a grievance mechanism for Project workers, as described in the revised ESMF and consistent with ESS2.	Adapt the grievance mechanism under the GCFRP to also address grievances from Project workers under the Project and incorporate it in the revised ESMF prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	Solidaridad West Africa (SWA) / Tropenbos Ghana
<b>ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT</b>			
3.1	Revise the existing Environmental and Social Management Framework (ESMF) for the Ghana Cocoa Forests REDD+ Project (GCFRP), to include measures proportionate to the anticipated risks consistent with ESS3.	Update, adopt and disclose the existing ESMF of the GCFRP, three months after the Effective Date and prior to commencement of project activities and implement throughout Project implementation	Solidaridad West Africa (SWA) / Tropenbos Ghana
<b>ESS 4: COMMUNITY HEALTH AND SAFETY</b>			
4.1	Assess and manage specific risks and impacts to project communities arising from Project activities including, behavior of Project workers, response to emergency situations, SEA/SH, COVID-19 and include mitigation measures in the revised ESMF, consistent with ESS4.	Same timeframe as for the adoption and implementation of the updated ESMF.	Solidaridad West Africa (SWA) / Tropenbos Ghana
4.2	<b>SEA AND SH RISKS</b> Develop, adopt and implement a SEA/SH Prevention and Response Action Plan as part of the ESMF to assess and manage the risks of SEA and SH, consistent with ESS4.	<i>Same timeframe as for the adoption and implementation of the ESMF.</i>	Solidaridad West Africa (SWA) / Tropenbos Ghana
<b>ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT</b>			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	<p>Any relevant aspects of this standard shall be considered in the technical assistance activities under action 1.4. above.</p> <p>The revised ESMF for the Project will include a negative list to exclude any Project-induced land acquisition and involuntary resettlement.</p>	<i>Throughout Project implementation</i>	Solidaridad West Africa (SWA) / Tropenbos Ghana
<b>ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES</b>			
6.1	<p>Screen potential livelihood activities considering the exclusion criteria set out in the revised ESMF to avoid any developments in ecologically sensitive areas within the Hotspot Intervention Areas (HIAs).</p> <p>Enhance, Adopt, and Implement measures to address biodiversity risks as part of the updated ESMF consistent with ESS6.</p>	<p><i>Throughout Project implementation</i></p> <p><i>Adopt biodiversity management measures in the same timeframe as for the adoption and implementation of the updated ESMF, and thereafter implement the measures throughout Project implementation.</i></p>	Solidaridad West Africa (SWA) / Tropenbos Ghana
<b>ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES</b>			
	<b>Not relevant to the project</b>		
<b>ESS 8: CULTURAL HERITAGE</b>			
8.1	<p><b>CHANCE FINDS</b></p> <p>Adopt and implement procedures described in the existing ESMF for the GCFRP consistent with ESS8.</p>	Implement the procedures throughout Project implementation.	Solidaridad West Africa (SWA) / Tropenbos Ghana
<b>ESS 9: FINANCIAL INTERMEDIARIES</b>			
9.1	<b>Not relevant to the project</b>		
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</b></p> <p>Adopt and implement a Stakeholder Engagement Plan (SEP) for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consultation measures that is culturally appropriate, free of manipulation, interference, coercion, discrimination and intimidation.</p>	Finalize and disclose the SEP prior to the Effective Date and thereafter implement the SEP throughout Project implementation.	Solidaridad West Africa (SWA) / Tropenbos Ghana

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
10.2	<p><b>PROJECT GRIEVANCE MECHANISM</b></p> <p>Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate the resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	Adopt the grievance mechanism under the GCFRP prior to the Effective Date, and thereafter maintain and operate the mechanism throughout Project implementation.	Solidaridad West Africa (SWA) / Tropenbos Ghana
<b>CAPACITY SUPPORT</b>			
CS1	<p>Conduct training for project beneficiaries, communities and all relevant stakeholders on:</p> <ul style="list-style-type: none"> <li>• the Emission Reduction Program (ERP)</li> <li>• REDD+ Benefit Sharing Plan (BSP)</li> <li>• REDD+ governance and platforms</li> <li>• climate-resilient alternative livelihood</li> <li>• climate smart cocoa practices</li> <li>• entrepreneurship, financial management/book-keeping, business plan</li> </ul>	Throughout project implementation period	Solidaridad West Africa (SWA) / Tropenbos Ghana
CS2	Provide training for all project staff prior to commencement of EnABLE Ghana project activities as well as provide continuous training on the management of environmental and social risks.	Throughout project implementation period	Solidaridad West Africa (SWA) / Tropenbos Ghana
CS3	<p>Conduct training for Project workers on</p> <ul style="list-style-type: none"> <li>• World Bank's Environmental and Social Standards</li> <li>• E&amp;S Instruments such as ESMF, ESCP, SEP, GRM, etc.</li> <li>• REDD+ / Cancun Safeguards requirements</li> <li>• World Bank Group (WBG) Environment, Health and Safety (EHS) Guidelines</li> </ul>	Throughout project implementation period	Solidaridad West Africa (SWA) / Tropenbos Ghana